Sun TV Network Limited

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT 2025-2026

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L22110TN1985PLC012491
2.	Name of the Listed Entity	Sun TV Network Limited (Hereinafter referred to as the company)
3.	Year of incorporation	1985
4.	Registered office address	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai Tamil Nadu 600028 India
5.	Corporate address	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai Tamil Nadu 600028 India
6.	E-mail	tvinfo@sunnetwork.in
7.	Telephone	044 - 44676767
8.	Website	www.suntv.in
9.	Financial year for which reporting is being done	1st April 2025 – 31st March 2026
10.	Name of the Stock Exchange(s) where shares are listed	● National Stock Exchange of India Limited ● Bombay Stock Exchange Limited
11.	Paid-up Capital	Rs. 197,04,23,100/-
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Mahesh Kumar Rajaraman Managing Director DIN: 05263229 Tel: 044 - 44676767 Email: brsr@sunnetwork.in
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures in this report are made on a standalone basis and pertain only to Sun TV Network Limited
14.	Name of assurance/assessment provider	J Sundharesan and Associates
15.	Type of assurance/assessment obtained	Reasonable Assurance

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II. Products/services

16. Details of business activities:

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Information and Communication	Broadcasting and Programming activities	86.40
2.	Other Sports Activities	Other Sports Activities	13.60

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1.	Broadcasting services	60100	86.40
2.	Other Sports Activities	93190	13.60

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	Not Applicable	12	12
International	Not Applicable	1	1

19. Markets served by the entity:

a) Number of locations

Locations	Number
National (No. of States)	Pan India
International (No. of Countries)	18

b) Contribution of exports:

What is the contribution of exports as a percentage of the total turnover of the entity?	8.26

c) Type of Customers

A brief on types of customers	The Company's principal business activities comprise the provision of broadcasting services including the telecast of 37 Satellite Television Channels across Tamil, Telugu, Kannada, Malayalam, Bangla, Marathi and Hindi the operation of FM radio stations, and the management of two cricket franchises (SunRisers Hyderabad in the (Indian Premier League) IPL and SunRisers Eastern Cape in SA20). The Company also operates the Sun NXT OTT platform for digital content distribution. A summary of its major customer categories is presented below: 1. Advertising and Marketing Agencies 2. Cable Network Operators and DTH Platforms 3. OTT Subscribers (Sun NXT)

	4. Media Entertainment Viewers (domestic and international) 5. Cricket Franchise Stakeholders (BCCI, CSA, Sponsors, Ticketing Partners) 6. Digital Advertisers and Programmatic Buyers

IV. Employees

20. Details at the end of the year of financial year:

a) Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (c)	% (C / A)
		Employees				
1.	**Permanent (D)**	1010	864	85	146	15
2.	**Other than Permanent (E)**	684	535	78	149	22
3.	**Total employees (D + E)**	1694	1399	83	295	17

Note: Sun TV Network Limited classifies its entire workforce as 'Employees' and does not engage any 'Workers' directly. Workers are engaged through third-party contractors, with all payments handled by the respective agencies. Hence, disclosures under the 'Workers' category are not applicable to the Company.

b) Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (c)	% (C / A)
		Differently Abled Employees				
1.	**Permanent (D)**	4	3	75	1	25
2.	**Other than Permanent (E)**	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	4	3	75	1	25

21. Participation / Inclusion / Representation of women:

Category	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors*	11	4	36
Key Management Personnel**	2	0	0

*Board of Directors Includes Managing Director, Whole Time Directors-4

**KMP Includes Chief Financial Officer, Company Secretary.

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22. Turnover rate for permanent employees and workers:
(Disclose trends for the past 3 years) (in percentage (%) terms)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11	14	12	11	19	12	12	17	13

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Kal Radio Limited	Subsidiary	96.57	No
2.	South Asia FM Limited	Joint Venture	58.68	
3.	SunRisers Leeds Limited	Subsidiary	100	

VI. Corporate Social Responsibility (CSR) details

24.

	Response
(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii) Turnover (in Rs. Crores)	4,102.13
(iii) Net worth (in Rs. Crores)	12,319.10

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VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	None	Nil	Nil	Nil
Investors (other than shareholders)	Not applicable, as the Company do not have any investor other than the shareholders. (Example Preference Share Holders, Debenture Holders, etc.)						
Shareholders	Yes	24	Nil	Nil	27	Nil	Nil
Employees and workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Others (Please specify)	Yes	Nil	Nil	Nil	Nil	Nil	Nil

- The Company has implemented a well-defined Stakeholder Grievance Redressal Policy to ensure timely and effective resolution of concerns raised by both internal and external stakeholders.
- This policy reflects the Company's commitment to minimizing conflicts, promoting accountability, and fostering strong, trust-based relationships with all stakeholders.
- All stakeholders are encouraged to submit their grievances through the designated communication channels to ensure a smooth and structured resolution process.
- For complete information on grievance redressal mechanisms, stakeholders may refer to the official policies section on the Company's website: https://www.suntv.in/policies.html

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26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	**Content Ethics & Responsible Broadcasting**	Risk & Opportunity	As India's leading regional language broadcaster operating 37 television channels across Tamil, Telugu, Kannada, and Malayalam, Bangla, Marathi and Hindi the Company bears significant responsibility for the content it broadcasts to millions of viewers. Content-related risks include regulatory action by the Ministry of Information & Broadcasting, adverse orders from the Broadcasting Content Complaints Council (BCCC), reputational damage from insensitive or inappropriate content, and viewer trust erosion. Simultaneously, responsible and high-quality content strengthens brand loyalty, attracts premium advertisers, and enhances market leadership.	The Company has established internal content review and editorial standards processes to ensure that all broadcast and digital content complies with the Programme Code under the Cable Television Networks (Regulation) Act, 1995, the Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 (as amended), and applicable self-regulatory codes. The Company actively participates in industry self-regulatory bodies including the BCCC and the News Broadcasters Association. Regular training is provided to editorial and production teams on content sensitivity, journalistic standards, and regulatory compliance.	**Positive:** Strengthened viewer trust, premium advertiser relationships, and sustained market leadership. **Negative** (if unmanaged): Regulatory penalties, show takedowns, advertiser withdrawal, and reputational damage affecting advertising revenue which constitutes a significant portion of total turnover.
2.	**Energy Management**	Risk	The Company, operating in the broadcasting sector which necessitates continuous and substantial electricity usage, must proactively manage the associated energy consumption risks. As a prominent industry player, it is imperative to implement effective measures that ensure operational efficiency while supporting long-term sustainability.	The Company sources renewable energy through third-party wind power procurement, supported by backup generators to ensure uninterrupted operations. It adopts energy-efficient technologies, monitors consumption, and aligns with industry standards to promote sustainability and reduce operational costs. The Company	**Positive** The Company has instituted appropriate precautionary measures to effectively mitigate the risk, thereby ensuring that any potential financial impact remains well-managed and within control.

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
				also plans to expand its renewable energy footprint through a rooftop solar installation at its Head Office in the coming years	
3.	**Data Privacy & Cyber Security**	Risk	Data privacy and cybersecurity are critical priorities given the Company's expanding digital footprint through its OTT platform Sun NXT, which handles sensitive personal and financial data of subscribers. The enactment of the Digital Personal Data Protection (DPDP) Act, 2023, imposes new compliance obligations including consent management, data principal rights, and breach notification requirements. Additionally, the Company handles confidential content, distribution agreements, and advertiser data that require robust protection against cyber threats.	The Company has established a comprehensive Cyber Security Policy and maintains robust IT security infrastructure including firewalls, intrusion detection systems, encryption protocols, and access controls. It continuously monitors global cybersecurity trends and emerging threats to reinforce its security framework. The Company is progressively aligning its data handling practices with the requirements of the DPDP Act, 2023, including consent management mechanisms and data protection impact assessments. Regular cybersecurity awareness training is conducted for employees, and periodic vulnerability assessments and penetration testing are undertaken.	**Negative:** Any data breach or cybersecurity incident poses a significant risk to the Company's competitive edge and may result in serious legal and regulatory consequences under the DPDP Act, impacting both reputation and business continuity.
4.	**Human Rights & Community Relations**	Opportunity	The Company is committed to maintaining fair and equitable employment practices, strictly prohibiting any form of harassment or discrimination on the basis of race, religion, colour, age, sexual	-	**Positive** The Company places strong emphasis on employee well-being and is committed to cultivating a discrimination-free, inclusive workplace. This positive and

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S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			orientation, national origin, disability, or any other category protected under applicable local laws.	-	supportive environment has fostered high levels of employee satisfaction and long-term retention
5.	**Digital Media Consumption**	Opportunity	The surge in smartphone usage, affordable internet access, and shifting consumer preferences has fueled a rapid increase in digital media consumption. This evolving landscape offers the Company a compelling opportunity to expand its digital footprint, engage a wider audience, and deliver content through cutting-edge and immersive digital platforms.	The Company has proactively adopted digital platforms to capitalize on the growing demand for online content. By embracing emerging technologies, strengthening cybersecurity, and leveraging data analytics, it ensures secure, personalized, and engaging viewer experiences. These efforts not only mitigate digital risks but also position the Company for sustained growth in the evolving media landscape.	**Positive** By capitalizing on this opportunity, the Company can broaden its reach, strengthen brand visibility, and diversify its revenue streams.
6.	**Safety of Employees**	Risk	Neglecting the health, safety, and well-being of the Company's workforce can lead to decreased productivity, which in turn may negatively impact business operations, customer satisfaction, and profitability.	The Company is committed to creating a safe work environment and achieving Zero Harm. Hazards and risks are regularly identified, and mitigation plans are developed for each.	**Positive** The crew receives insurance coverage, and workplace safety protocols are implemented. Additionally, fostering a positive work environment by supporting employees and recognizing their efforts boosts employee happiness, which in turn enhances productivity.
7.	**Business Model Resilience**	Risk	In a fast-paced industry, the Company thrives on delivering timely content and embracing cutting-edge technologies to meet evolving demands.	The Company remains agile and forward-thinking, consistently adapting to the evolving business landscape by transitioning from conventional television broadcasting to cutting-edge OTT platforms.	**Positive** The Company has extended its broadcasting reach beyond borders, delivering content in multiple languages across various international markets.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8.	**Workforce Diversity**	Risk & Opportunity	A diverse and inclusive workforce enhances creativity, innovation, employee engagement, and organisational performance. Limited workforce diversity may affect talent acquisition, retention, employee satisfaction, and the Company's ability to reflect the diverse audience it serves.	The Company promotes equal opportunity, merit-based recruitment, fair employment practices, and an inclusive work environment. It has set a target to increase the representation of women in the workforce to 30% by 2030 through focused recruitment, development, and retention initiatives.	**Positive** Improved employee engagement, enhanced innovation, stronger employer brand, and better talent retention. Negative (if unmanaged): Reduced talent pool, increased attrition, and potential reputational impact.
9.	**Business Ethics**	Risk & Opportunity	As a listed media and broadcasting company, maintaining high standards of ethical conduct, transparency, regulatory compliance, and corporate governance is essential to sustaining stakeholder confidence and protecting the Company's reputation.	The Company has established policies and processes governing ethical conduct, compliance, prevention of conflicts of interest, anti-corruption, whistle-blower mechanism, and responsible reporting. Regular awareness programmes and internal controls support compliance with applicable laws and regulations.	**Positive** Enhanced stakeholder trust, regulatory compliance, improved corporate reputation, and sustainable business growth. Negative (if unmanaged): Regulatory penalties, legal liabilities, reputational damage, and financial losses.
10.	**Intellectual Property & Content Protection**	Risk	The Company owns and distributes a vast library of original content across television, film, and digital platforms. Content piracy, unauthorised distribution, and IP infringement represent material financial risks, particularly in the digital environment where content can be easily replicated and distributed through unauthorised channels	The Company employs digital rights management (DRM) technologies, content watermarking, and anti-piracy monitoring mechanisms to protect its intellectual property. It pursues legal remedies against infringers and works with industry bodies and law enforcement agencies to combat piracy. Contractual protections including IP ownership clauses, licensing restrictions, and territorial rights are embedded in all content distribution agreements.	**Negative (if unmanaged):** Loss of advertising and subscription revenue, diminished content monetisation value, and erosion of competitive advantage. Positive (if well-managed): Sustained premium content valuation, stronger licensing revenues, and protected competitive position.

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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

S. No	Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Policy and management processes									
1.	a) Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b) Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Particulars of the Policy	Anti-corruption or Anti-Bribery Policy	Supplier Code of Conduct	Policy on Health, Safety of Employees & Environment	Stakeholder Grievance Redressal Policy	Human Rights Policy	Policy on Health, Safety of Employees & Environment	Policy on Responsible Public Advocacy	Preferential Procurement Policy	Cyber Security Policy
	c) Web Link of the Policies, if available	Most of the Company's policies are accessible at: https://www.suntv.in/Policies.html To maintain confidentiality, select internal policies are available exclusively on the Company's intranet a secure platform that serves as a central repository for guiding operational practices and employee conduct.								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes, the policy has been translated into clear guidelines and actionable procedures that comprehensively address all nine principles in alignment with the respective policy framework.								
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	These guidelines also apply to value chain partners, wherever relevant and applicable.								
4.	Name of the national and international codes / certifications/ labels / standards (e.g. Forest Stewardship Council,	At present, the Company has not adopted any national or international codes, certifications, or labelling standards specifically aligned with the Principles outlined in this report. However, it remains committed to exploring such frameworks in the future as part of its continuous improvement journey.								

	Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	See below

ENVIRONMENTAL (E)

BRSR Principle	Commitment / Goal	Target Year
Principle 6	Transition the Head Office to source 90% of its electricity from renewable/green energy through rooftop solar and/or procurement of renewable electricity.	2030
Principle 6	Plan to install a rooftop solar power system at the Head Office to increase the use of renewable energy and reduce greenhouse gas emissions.	2030
Principle 6	Convert 100% of the Company's internal combustion (IC) vehicle fleet to electric vehicles (EVs), wherever operationally feasible.	2030
Principle 6	Progressively replace conventional equipment with energy-efficient alternatives, including LED lighting, to reduce energy consumption.	Ongoing
Principle 6	Continuously monitor energy consumption to identify and implement additional energy conservation opportunities.	Ongoing

SOCIAL (S)

BRSR Principle	Commitment / Goal	Target Year
Principle 3	**Promote employee well-being** by providing a safe, healthy, and inclusive workplace supported by wellness programmes, mental health awareness initiatives, employee engagement activities, and accessible support mechanisms.	Ongoing
Principle 3	Provide sustainability, ethics, health & safety, and professional development training to **100% of employees**.	2030
Principle 3	Increase the representation of **women in the Company's workforce to 30%** through inclusive recruitment, development, and retention initiatives.	2030

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		GOVERNANCE (G) <table><tr><th>BRSR Principle</th><th>Commitment / Goal</th><th>Target Year</th></tr><tr><td>Principle 1</td><td>Strengthen responsible reporting by ensuring accurate, transparent, and complete disclosures supported by robust internal controls, data validation processes, and audit trails.</td><td>Ongoing</td></tr><tr><td>Principle 1</td><td>Periodically review ESG commitments and monitor progress through appropriate governance and management oversight mechanisms.</td><td>Ongoing</td></tr><tr><td>Principle 1</td><td>Continue to enhance internal governance processes to ensure accountability, transparency, and integrity in sustainability reporting and decision-making.</td><td>Ongoing</td></tr><tr><td>Principle 9</td><td>Achieve a year-on-year reduction of 20% in consumer complaints on the Sun NXT OTT platform through proactive platform stability improvements, enhanced user experience design, streamlined subscription management, and strengthened first-level resolution mechanisms.</td><td>Ongoing</td></tr></table>
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met	Environmental Sustainability: We are progressively advancing our environmental sustainability journey by incorporating responsible practices across our operations. In FY 2025-26, we achieved: (a) a 13.4% reduction in total energy consumption compared to the previous year (from 39,718 GJ to 34,400 GJ); (b) approximately 79% of total electricity consumption sourced from renewable energy; and (c) a 25.3% reduction in total waste generation (from 53.30 to 39.78 metric tonnes). Through these evolving initiatives, we aim to align our business with long-term environmental resilience and stewardship.
	Governance, leadership and oversight	
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	"At Sun TV Network Limited, we recognize that responsible business conduct and sustainable growth are fundamental to creating long-term value for our stakeholders. As one of India's leading media and broadcasting companies, we are committed to conducting our business with integrity, transparency, and accountability while integrating environmental, social, and governance (ESG) considerations into our operations. During the year, we continued to strengthen our governance framework, promote ethical business practices, and maintain a workplace that values diversity, inclusion, employee well-being, and continuous learning. We remain committed to fostering an inclusive work environment and have established long-term goals to increase women's representation in our workforce and provide sustainability and professional development training to all employees. From an environmental perspective, while our operations have a relatively lower environmental footprint compared to manufacturing industries, we recognize our responsibility to improve resource efficiency and contribute to climate action. We continue to focus on responsible energy conservation initiatives, and the reuse of treated wastewater at our Head Office.

		Looking ahead, we have identified a number of strategic initiatives to further strengthen our environmental performance. These include transitioning the Head Office to source 90% of its electricity from renewable or green energy by 2030, planning the installation of a rooftop solar power system, progressively replacing conventional equipment with energy-efficient alternatives, transitioning the Company's internal combustion vehicle fleet to electric vehicles wherever operationally feasible, and continuously monitoring energy consumption to identify further opportunities for conservation. We also recognize that the evolving ESG landscape presents new expectations from investors, regulators, employees, and society. Accordingly, we remain committed to enhancing our sustainability governance, strengthening responsible reporting through robust internal controls and transparent disclosures, and embedding responsible business practices across our value chain. As we move forward, our focus will remain on balancing business growth with environmental stewardship, social responsibility, and sound corporate governance, while creating sustainable value for all our stakeholders". Mahesh Kumar Rajaraman Managing Director DIN: 05263229
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Mr. Mahesh Kumar Rajaraman, Managing Director (DIN: 05263229), serves as the highest authority responsible for the implementation and oversight of the Company's Business Responsibility policies. He is supported by the BRSR Committee, which plays a pivotal role in driving implementation, ensuring alignment with the Company's broader sustainability vision, and monitoring compliance with regulatory commitments.
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details	The Business Responsibility and Sustainability Reporting (BRSR) Committee is entrusted with overseeing the effective implementation of the Company's sustainability policies, ensuring they are embedded across business functions and aligned with responsible practices. The composition of the BRSR Committee is as follows:

S. No	Name of the Member	DIN	Designation
1.	Mr. C. Praveen - Member	-	Chief Operating Officer
2.	Mr. S. Kannan – Member	-	Chief Technical Officer
3.	Mr. R. Ravi – Secretary of the Committee	-	Company Secretary & Compliance Officer

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10. **Details of Review of NGRBCs by the Company:**

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually / Half yearly / Quarterly / Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, the BRSR Committee diligently reviews the Company's performance against the adopted policies and ensures that all necessary follow-up actions are timely and effectively executed.									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, the Company fully complies with all statutory requirements relevant to the stated principles. There have been no instances of non-compliance; therefore, the question of any rectification does not arise.									Quarterly								

11. **Independent assessment/ evaluation of the working of its policies by an external agency:**

	P1	P2	P3	P4	P5	P6	P7	P8	P9
Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, Sun TV has completed an internal evaluation of all its policies. Additionally, J. Sundharesan & Associates, Practising Company Secretaries, has independently reviewed and evaluated the policies.								

12. **If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:**

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE

ESSENTIAL INDICATORS:

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	3	1. Sustainability initiatives 2. Changes/developments in the domestic / global corporate and industry scenario 3. Navigating Insider trading regulations: Directors Guide 4. Latest Amendments in the SEBI LODR 2015	100
Key Managerial Personnel	3	1. Code of Conduct which covers aspects such as Corporate Governance & Good Corporate practices. 2. Navigating Insider trading regulations: Directors Guide 3. Whistle blower Policy of the Company 4. Sustainability practices of the Company 5. Latest Amendments in the SEBI LODR 2015	100
Employees other than BOD and KMP's	2	1. Code of Conduct which covers aspects such as Corporate Governance & Good Corporate practices. 2. Navigating Insider trading regulations: Directors Guide 3. Whistle blower Policy of the Company 4. Sustainability practices of the Company 5. Latest Amendments in the SEBI LODR 2015	100

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:**

MONETARY					
Particulars	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil

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NON-MONETARY				
Particulars	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Imprisonment	Nil			
Punishment				

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:**

Case Details	Name of the regulatory / enforcement agencies/ judicial institutions
NONE	Nil

4. **Anti-corruption or Anti-bribery policy:**

Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.	Yes, The Company has adopted an Anti-Bribery and Anti-Corruption (ABAC) Policy that reflects its commitment to maintaining the highest ethical standards and a zero-tolerance approach towards bribery and corruption. The Policy applies to all stakeholders acting on behalf of the Company and provides guidance on recognising and preventing bribery and corruption. It prohibits all forms of bribery, facilitation payments, and improper gifts, hospitality, and political contributions, and prescribes requirements for stakeholder due diligence, reporting of violations, whistleblowing, disciplinary action, and periodic training and communication. The Policy also defines the roles and responsibilities of employees and the Chief Compliance Officer in ensuring compliance. Access the policy here: https://www.suntv.in/Policies.html

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	**Remarks**	**Number**	**Remarks**
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. **Corrective Actions:**

Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest	Not Applicable.

8. **Number of days of account payable ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts Payables	77	67

9. **Open-ness of Business**

Provide details of Concentration of purchase and sales with trading houses, dealers, and related parties along -with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of purchases	a. Purchases from trading houses as % of total purchases	–	–
	b. Number of Trading houses where purchases are made from	–	–
	c. Purchases from top 10 Trading houses as % of total purchases from trading houses	–	–
Concentration of Sales	a. Sale to dealers / distributed as % of total sales	–	–
	b. Number of dealers / distributions to whom sales are made	–	–
	c. Sales upto 10 dealers / distributors as % of total sales to dealers / distributors	–	–
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	23.91	9.76
	b. Sales (Sales to related parties / Total Sales)	30.73	10.76
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	–	–
	d. Investments (Investments in related parties / Total Investments made)	19.53	7.77

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

ESSENTIAL INDICATORS:

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Nil	Nil	Not Applicable
Capex	Nil	Nil	Not Applicable

2. **Sustainable sourcing:**

Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes. The Company has procedures in place to promote responsible and sustainable sourcing across its procurement activities, taking into account the nature of its business as a media and broadcasting company.

(a) **Content Sourcing:** A significant portion of the Company's content is sourced from independent producers and regional production houses, entertainment ecosystem. All content agreements incorporate compliance requirements relating to applicable laws including copyright, performer rights, and content standards.

(b) **Equipment and Technology Procurement:** Broadcasting equipment, IT infrastructure, and studio technology are procure thereby supporting local creative talent and fostering the regional entertainment ecosystem. All content agreements incorporated from established manufacturers and authorised distributors, with preference given to energy-efficient and environmentally responsible products wherever available.

(c) **Materials and Logistics:** Procurement of office supplies, facility management services, and event logistics considers quality, reliability, ethical business conduct, and regulatory compliance. The Company's Supplier Code of Conduct sets expectations for all vendors regarding environmental and social responsibility.

If yes, what percentage of inputs were sourced sustainably?

The Company's Supplier Code of Conduct covers 100% of procurement categories. The Company is progressively developing mechanisms to track and report the percentage of procurement spend with suppliers who have formally acknowledged or adopted the Code.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Given the nature of our business, opportunities for product reuse or recycling are inherently limited. However, the Company remains committed to responsible waste management and has adopted the following environmentally conscious practices across key waste categories:

(a) **Plastics (including packaging):** The Company engages professional vendors to manage the segregation of wet and dry waste generated during operations. This waste is either composted or recycled using eco-friendly methods.

(b) **E-waste:** Items such as computers, accessories, scanners, batteries, and air conditioners are categorized as e-waste and are responsibly disposed of through certified and registered e-waste management vendors.

(c) **Hazardous Waste:** As the Company's operations do not involve the handling or generation of hazardous waste, this category is not applicable.

(d) **Other Waste:** No additional waste streams are generated apart from those listed above, reflecting the low-impact nature of our office-based operations.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Given the nature of the Company's business operations, Extended Producer Responsibility (EPR) obligations are not applicable.

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

ESSENTIAL INDICATORS:

1. A) **Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	*Health insurance		*Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/ A)	Number (E)	% (E/ A)	Number (F)	% (F / A)
Permanent employees											
Male	864	552	64	552	64	Nil	Nil	Nil	Nil	Nil	Nil
Female	146	64	44	64	44	146	100	Nil	Nil	Nil	Nil
Total	1010	616	61	616	61	146	100	Nil	Nil	Nil	Nil
Other than Permanent employees											
Male	535	121	23	121	23	Nil	Nil	Nil	Nil	Nil	Nil
Female	149	15	10	15	10	149	100	Nil	Nil	Nil	Nil
Total	684	136	20	136	20	149	100	Nil	Nil	Nil	Nil

Note: The Company offers health insurance to all employees, allowing them to choose opt in or opt out for the insurance.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

C) Spending on measures towards well-being of employees (including permanent and other than permanent) in the following format –

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the Company	0.05	0.06

2. Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
Provident Fund	100	Not Applicable	Yes	100	Not Applicable	Yes
Gratuity	100	Not Applicable	Yes	100	Not Applicable	Yes
Employee's State Insurance	12	Not Applicable	Yes	14.4	Not Applicable	Yes
Others, please specify	-	-	-	-	-	-

3. Accessibility of workplaces:

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, we comply with the provisions of the Rights of Persons with Disabilities Act, 2016. All our offices are equipped with special facilities for differently abled employees and workers, including wheelchairs, ramps, lifts, and accessible restrooms. We are committed to promoting equal opportunities for all and recognize the importance of fostering a diverse and inclusive work environment.

4. Equal Opportunity Policy:

Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, The Company has an Equal Opportunity Policy in accordance with the Rights of Persons with Disabilities Act, 2016. The Policy is aimed at ensuring equal employment opportunities, non-discrimination, and an inclusive workplace for persons with disabilities. It provides for equal opportunity in recruitment, merit-based remuneration and career growth, accessibility of physical infrastructure, reasonable accommodation during the recruitment process, accessible training programmes and company events, confidentiality of disability-related information, and a grievance redressal mechanism. The Policy is reviewed periodically by the Human Resource Department, and significant modifications require the approval of the Board of Directors. The policy is available on the Company's website at www.suntv.in/pdf/CSR/Equal_Opportunity_Policy_Sun_TV.pdf

5. **Return to work and Retention rates of permanent employees that took parental leave:**

	Permanent employees		Permanent workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male	-	-	Not Applicable	Not Applicable
Female	100%	100%	Not Applicable	Not Applicable
Total	100%	100%	Not Applicable	Not Applicable

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief:**

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	Yes. The Company has a grievance redressal mechanism for permanent employees. Employees can raise concerns through email, letter, web helpline, or verbal communication. All grievances are registered by the Human Resources Head and undergo an initial assessment, followed by an impartial investigation where necessary. The Company also has a Whistleblower Policy that enables employees to report unethical conduct, fraud, or violations of the Code of Conduct. Appropriate corrective actions are taken based on the findings, and regular awareness and training programmes are conducted to promote ethical conduct and ensure grievances are addressed fairly, confidentially, and effectively.
Other than Permanent Employees	Grievances if any, may be raised with the concerned HR Business Partner or the respective functional head. The Company reviews all grievances in a fair and timely manner and takes appropriate action for their resolution.

7. **Membership of employees in association(s) or Unions recognised by the entity:**

Benefits	**FY 2025-26 (Current Financial Year)**			**FY 2024-25 (Previous Financial Year)**		
	Total employees / workers in respective category (A)	**No. of employees/ workers in respective category, who are part of association(s) or Union (B)**	**% (B / A)**	**Total employees / workers in respective category (C)**	**No. of employees/ workers in respective category, who are part of association(s) or Union (D)**	**% (D / C)**
Total Permanent Employees	Not Applicable					
Male						
Female						
Total Permanent Employees	Not Applicable					
Workers						
Female						

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

8. **Details of training given to employees:**

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	On Health and safety		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Male	864	487	56	422	49	823	627	76	557	68
Female	146	79	54	61	41	109	52	48	85	78
Total	1010	566	56	483	48	932	679	73	642	69

9. **Details of performance and career development reviews of employees:**

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	Number (B)	% (A/B)	Total (C)	Number (D)	% (D/C)
Employees						
Male	864	864	100	823	823	100
Female	146	146	100	109	109	100
Total	1010	1010	100	932	932	100

10. **Health and safety management system:**

S.no	Particulars	Response
a)	**Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**	Given the nature of the business, there are nosignificant occupational health and safety risks. The Company remains committed to employee well-being and psychological safety. Regular training on fire safety and the use of firefighting equipment is conducted, along with evacuation drills.
b)	**What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**	The Company has established a comprehensive hazard identification process across all departments, involving regular assessments and evaluations to proactively detect potential hazards.
c)	**Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/No)**	Yes. The Company has established mechanisms through which employees and workers can report work-related hazards or unsafe conditions to their supervisors, Administration, or Human Resources, and are free to remove themselves from any situation they reasonably believe could cause injury or ill health
d)	**Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**	Yes, all employees have access to non-occupational medical and healthcare services, either on-site or through partnerships with reputed hospitals and nearby health care facilities.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	**Employees**	Nil	Nil
Total recordable work-related injuries	**Employees**	Nil	Nil
No. of fatalities	**Employees**	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	**Employees**	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company is committed to providing a safe and healthy workplace for all employees. To strengthen workplace health and safety, it has implemented various preventive measures and regularly assesses health, safety, and environmental (HSE) performance across its offices. These initiatives help identify potential risks, enhance safety awareness, improve emergency preparedness, and ensure compliance with applicable health and safety requirements.

Health, Safety and Environment (HSE) Assessments include:

- **Safety Committee Meetings:** Regular meetings are conducted to review workplace health and safety performance, discuss potential risks, and recommend corrective and preventive actions.
- **Mock Emergency Drills:** Periodic mock drills are organized to assess emergency preparedness, improve response capabilities, and familiarize employees with emergency procedures.
- **Safety Training:** Regular safety training and awareness programmes are conducted to educate employees on safe work practices, hazard identification, and emergency response.
- **Electrical Safety Inspections:** Periodic inspections of electrical systems and equipment are carried out to identify potential hazards and ensure safe operating conditions.
- **Periodic HSE Assessments:** Regular assessments are undertaken across offices to identify workplace hazards, evaluate risks, and implement appropriate control measures to maintain a safe and healthy working environment.

13. Number of Complaints on the following made by employees:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil			Nil		
Health & Safety						

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. Corrective Actions:

Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Although there were no reportable safety-related incidents during the financial year, the Company has undertaken various initiatives to ensure the safety and security of employees and workers through the following measures:

- Conduct regular audits and safety checks to ensure smooth and safe running of operations of Company.
- Employees are given regular fire safety and emergency evacuation training to deal with any kind of emergency where they would need to safely evacuate large numbers of people with varying abilities.
- Periodic safety performance evaluation of service providers.

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PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

ESSENTIAL INDICATORS:

1. Identification of stakeholders group:

Describe the processes for identifying key stakeholder groups of the entity

The Company identifies key stakeholder groups based on their material significance to business operations and the broader impact of their association on both the Company and the community. This stakeholder mapping ensures meaningful engagement and responsible value creation.

(i) Employees
(ii) Consumers
(iii) Suppliers
(iv) Investors, Shareholders, and Lenders
(v) Government and Regulatory Authorities
(vi) Media
(vii) Local Communities
(viii) Non-Governmental Organizations (NGOs)

2. **List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Meetings, Emails, Stock Exchange Intimations, Press Releases, SMS Alerts, Newspaper Advertisements, Official Notices, and Website Updates.	Quarterly, Half yearly, Annually and needbased.	Intimation of Board Meetings for consideration of quarterly, half yearly and Annual Financial Results. Keep shareholders updated on the latest developments at the Company, Company performance and address concerns, if any.
Government/ Regulatory authorities	No	Emails, Statutory filings, Intimation to Stock Exchanges, Newspaper Advertisement and uploading on the website/portal.	As per requirement/ and event based	Regulatory requirements and addressing concerns of regulators, if any.
Customer	No	Emails, phone calls, surveys, Newspaper Advertisement, Website and others.	Ongoing and Event based	Resolve any queries / grievance and customize the content to reflect the interest of our viewers in each market. Information on various campaigns and awareness sessions.
Employees	No	Emails, One-on-one or Group Meetings, Video Meetings, Website, Engagement Surveys and Grievance Redressal Platform.	Quarterly/Half yearly/Annually/as and when required	Annual performance review, benefits offered, trainings and career growth, business operations, employee concerns and key aspects relating to employee well-beings.
Communities	No	CSR Initiatives and Public disclosures	Ongoing and Event based	Reaching out and empowering people. And to deepen social engagement and community development.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

ESSENTIAL INDICATORS:

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	1010	473	46	932	220	24
Other than permanent	684	494	72	385	269	70
Total Employees	1694	967	57	1317	489	37

2. **Details of minimum wages paid to employees, in the following format:**

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Permanent	1010			1010		932			932	
Male	864	0	0	864	100	823	0	0	823	100
Female	146	0	0	146	100	109	0	0	109	100
Other than Permanent	684			684		385			385	
Male	535	0	0	535	100	296	0	0	296	100
Female	149	0	0	149	100	89	0	0	89	100

3. **Details of remuneration/salary/wages:**

a. **Median remuneration/wages:**

Category	Male		Female	
	Number	Median remuneration/ salary / wages of respective category	Number	Median remuneration/ salary / wages of respective category
Board of Directors (BoD)	7	4,60,000	4	72,48,455
Key Managerial Personnel**	5	1,60,53,170	2	44,44,91,531
Employees other than BoD and KMP	869	5,54,636	144	6,20,866

**Includes Whole Time Directors and other KMP

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females as % of total wages	22.72	22.98

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The Head of Human Resources serves as the designated focal point responsible for addressing human rights impacts or issues caused or contributed to by the business. This includes overseeing the implementation of the Human Rights Policy, receiving and investigating complaints related to discrimination, harassment, child labour, and forced labour, and coordinating with the Internal Complaints Committee and the Whistleblower mechanism as appropriate.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established an internal grievance redressal mechanism to address concerns related to human rights in a fair, confidential, and timely manner. Employees can raise grievances through multiple channels, including their reporting manager, Human Resources, and the Whistleblower mechanism, as applicable. All grievances are reviewed objectively, investigated where necessary, and appropriate corrective actions are taken to ensure effective resolution. The Company is committed to maintaining a safe, respectful, and inclusive workplace, and the detailed grievance redressal process is set out in the Human Rights Policy.

6. Number of Complaints on the following made by employees:

<table>
<tr><th rowspan="2">Category</th><th colspan="3">FY 2025-26 (Current Financial Year)</th><th colspan="3">FY 2024-25 (Previous Financial Year)</th></tr>
<tr><th>Filed during the year</th><th>Pending resolution at the end of year</th><th>Remarks</th><th>Filed during the year</th><th>Pending resolution at the end of year</th><th>Remarks</th></tr>
<tr><td>Sexual Harassment</td><td colspan="3" rowspan="6">Nil</td><td colspan="3" rowspan="6">Nil</td></tr>
<tr><td>Discrimination at workplace</td></tr>
<tr><td>Child Labour</td></tr>
<tr><td>Forced Labour / Involuntary Labour</td></tr>
<tr><td>Wages</td></tr>
<tr><td>Other human rights related issues</td></tr>
</table>

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The Company has established mechanisms to protect complainants from any adverse consequences arising from reporting discrimination, harassment, or other workplace concerns in good faith. The Company maintains a zero-tolerance approach towards retaliation, intimidation, or victimisation of complainants, informants, and witnesses. Any act of retaliation is treated as misconduct and may result in disciplinary action, up to and including termination of employment. Protection is provided to individuals who report concerns in good faith, irrespective of the outcome of the investigation.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No).

Yes, Human rights requirements form part of the Company's business agreements and contracts, as applicable. The Company expects its business partners to uphold ethical business practices, comply with applicable laws, and respect internationally recognised human rights principles in the course of their operations.

10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. Corrective Actions to address significant risks / concerns arising from the assessments:

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No corrective measures were required during the reporting period.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

ESSENTIAL INDICATORS:

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

	FY 2025-26 (Current Financial Year) (In Giga joules)	FY 2024-25 (Previous Financial Year) (In Giga joules)
From Renewable Sources		
Total electricity consumption (A)	27032.68	28238.23
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumption (A+B+C)	27032.68	28238.23
From Non-Renewable Sources		
Total electricity consumption (D)	7,088.72	8,703.18
Total fuel consumption (E)	278.85	2776.73
Energy consumption through other sources (F)	NIL	NIL
Total energy consumed from non-renewable sources (D+E+F)	7,367.57	11,479.91
Total energy consumed (A+B+C+D+E+F)	34,400.25	39,718.14
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.000000839	0.000001024
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption / Revenue from operations adjusted for PPP)	0.000017057	0.000020561
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note:

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2026, and March 31, 2025, it is 20.34 and 20.08, respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an evaluation was conducted by Sun TV inhouse, and J Sundharesan & Associates, Practising Company Secretaries provided Reasonable Assurance on the specified parameter

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. **Does the entity have any sites/facilities identified as designated consumers (DC's) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

   - No, the Company has not been identified as Designated Consumers (DCs) under the PAT scheme of the Government of India.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	**FY 2025-26 (Current Financial Year) (In Kilolitres)**	**FY 2024-25** (Previous Financial Year) (In Kilolitres)**
Water withdrawal by source (in kilolitres)		
(i) Surface water*	47,345	17,673
(ii) Groundwater	-	-
(iii) Third party water	1788	1,680
(iv) Seawater / desalinated water	-	-
(v) Others	4,083	6,665
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	53,216	26,019
Total volume of water consumption (in kilolitres)***	44,491	14,291
Water intensity per rupee of turnover (Total Water consumed / turnover)	0.000001085	0.000000368
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.000022060	0.00007398
Water intensity in terms of physical output	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	-	-

*Metro water

**Previous year data has been adjusted as per industry standards.
***Total water consumption = water withdrawal - water discharge

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2026, and March 31, 2025, it is 20.34 and 20.08, respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an evaluation was conducted by Sun TV in-house, and J Sundharesan & Associates, Practising Company Secretaries provided Reasonable Assurance on the specified parameter

4. **Provide the following details related to water discharged:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(ii) To Groundwater		
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater	Nil	Nil
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(iv) Sent to third parties	Nil	Nil
-No treatment (Discharged through a common STP or Municipal Sewage treatment system)	8,725	11,728
-With treatment – please specify level of treatment		
(v) Others	Nil	Nil
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	8,725	11,728

Water discharge from locations other than MRC Nagar (which has an on-site STP with 100% reuse) is routed to common/ municipal STP's or septic tank maintained by local municipal. As the Company does not treat this waste water before discharge, it is classified as "Sent to third parties-no treatment". " No direct discharge is made to surface water, ground water or sea.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an evaluation was conducted in house by Sun TV and J Sundharesan & Associates, Practising Company Secretaries provided Reasonable Assurance on the specified parameter.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

   The company operates in the media and broadcasting sector, and its operations do not involve manufacturing processes or industrial activities that generate process effluents. Water consumption is primarily limited to domestic and office-related purposes, including sanitation, pantry, housekeeping, and landscaping. Domestic wastewater generated at the company's Head Office is treated through an on-site Sewage Treatment Plant (STP), and the treated water is reused for gardening purposes, thereby promoting efficient water utilisation and conservation. At other operational locations, domestic wastewater is managed through the applicable municipal sewerage systems and/or local sewage treatment infrastructure, in compliance with applicable statutory requirements. As the company does not generate industrial effluents, the implementation of a Zero Liquid Discharge (ZLD) mechanism is not considered applicable to the nature of its operations.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Category	Please specify unit	FY 2025-26 (Current Year)	FY 2024-25 (Previous Year)
Nox	Not Applicable	Not Applicable	Not Applicable
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: The Company is putting in place systems to identify GHG Emissions.**

Category	Unit	FY 2025-26 (Current Year)	FY 2024-25 (Previous Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	**Metric tonnes of CO2 equivalent**	91.93	120.45
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	**Metric tonnes of CO2 equivalent**	1398.05	1716.46
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)		0.000000036	0.000000047
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.000000739	0.000000951
Total Scope 1 and Scope 2 emission intensity in terms of physical output		Nil	Nil
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		Nil	Nil

*Previous year figures has been adjusted as per applicable standards

**The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2026, and March 31, 2025, it is 20.34 and 20.08, respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an evaluation was conducted in house by Sun TV and J Sundharesan & Associates, Practising Company Secretaries provided Reasonable Assurance on the specified parameter.

8. Project related to reducing Green House Gas emission:

Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

The Company has identified and is progressively implementing several initiatives aimed at reducing its greenhouse gas (GHG) emissions and improving energy efficiency across its operations. The initiatives include:

- Third-party Renewable Energy Procurement: The Company intends to procure renewable electricity from third-party sources, wherever feasible, to increase the share of clean energy in its operations.
- Energy-efficient Equipment: Progressive replacement of conventional equipment with energy-efficient alternatives to optimise electricity consumption and reduce indirect GHG emissions.
- Green Mobility: Gradual conversion of the Company's internal combustion (IC) vehicle fleet to electric vehicles (Evs), wherever operationally feasible.
- Rooftop Solar Power: The Company has planned to install a rooftop solar power system at its Head Office with the objective of increasing the use of renewable energy and reducing dependence on conventional grid electricity.
- LED Lighting: Continued replacement of conventional lighting fixtures with energy-efficient LED lighting across offices and operational facilities.
- Energy Monitoring and Conservation: Continuous monitoring of energy consumption to identify opportunities for improving energy efficiency and implementing additional energy conservation measures.

  These initiatives form part of the Company's long-term commitment to reducing its environmental footprint and supporting a transition towards more sustainable operations.

9. Provide details related to waste management by the entity, in the following format:

Parameter	**FY 2025-26 (Current Year)**	**FY 2024-25 (Previous Year)**
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.938	2.93
E-waste (B)	0.055	-
Bio-medical waste (C)		-
Construction and demolition waste (D)	0.241	-
Battery waste (E)		-
Radioactive waste (F)		-
Other Hazardous waste. Please specify, if any. (G)	0.0057	0.10
Other Non-Hazardous waste generated (H). Please specify, if any. 1) Cardboard 2) News Paper 3) White Paper 4) Colour Paper 5) File Carton 6) Book (Break-up by composition i.e. by materials relevant to the sector)	38.54	50.27
Total (A+ B + C + D + E + F + G + H)	39.78	53.30

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.00000000097	0.00000000137
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00000001973	0.00000002759
Waste intensity in terms of physical output	NIL	NIL
Waste intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(I) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	39.78	53.30
Total	39.78	53.30

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2026, and March 31, 2025, it is 20.34 and 20.08, respectively.

Note: Indicate if any independent assessment / evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an evaluation was conducted in house by Sun TV and J Sundharesan & Associates, Practising Company Secretaries provided Reasonable Assurance on the specified parameter

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

As a media and broadcasting company, the Company does not undertake manufacturing activities and therefore does not generate industrial process waste or use hazardous and toxic chemicals as part of its core operations. Waste generated from the Company's offices and operational facilities primarily comprises paper, plastic, e-waste, food waste, and other municipal waste.

The Company has adopted the following waste management practices to minimise its environmental impact: A system for converting food waste into manure, fertilizer, and soil conditioner through bio-composting.

1. **Plastic Waste Reduction:** The Company endeavours to minimise the use of single-use plastics and promotes recycling and environmentally responsible disposal of plastic waste wherever feasible.

2. The company also actively minimizes plastic and other waste, ensuring recycling or eco-friendly disposal at its registered offices wherever feasible
3. **E-waste and Hazardous Waste Management:** E-waste generated from IT and broadcasting equipment, along with other hazardous waste such as used oil and spent batteries (where applicable), is disposed of through authorised recyclers in compliance with applicable statutory requirements.

As the Company is not engaged in manufacturing activities, the use of hazardous or toxic chemicals in its products and processes is minimal. Nevertheless, the Company remains committed to responsible waste management and continuously explores opportunities to reduce waste generation, improve recycling practices, and enhance resource efficiency across its operations.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

ESSENTIAL INDICATORS:

1. **A) Affiliations with trade and industry chambers/ associations:**

   Number of affiliations with trade and industry chambers/ associations.

   The Company actively maintained memberships with five prominent trade and industry chambers/associations during the year, reinforcing its commitment to staying connected with industry developments, policy advocacy, and collaborative growth initiatives.

   B) List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

S. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State/National)
1.	Indian Broadcasting Foundation	National
2.	News Broadcasters Association	National (Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, Telangana, Maharashtra and West Bengal)
3.	Internet and Mobile Association of India	National
4.	IDMIF (Indian Digital Media Industry Foundation)	National
5.	BCCC (Broadcasting Content Complaints Council)	National

2. **Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities:**

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

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PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

ESSENTIAL INDICATORS:

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

None of the Company's operations or units have resulted in community displacement. And hence, no project was required under the Rehabilitation and Resettlement (R&R) in the reporting year.

3. **Describe the mechanisms to receive and redress grievances of the community.**

   The Company has a well-defined and responsive mechanism in place to receive and address concerns or grievances raised by the community. Through continuous employee engagement, we maintain meaningful interactions with local communities on key areas such as healthcare, education, disaster relief, rural development, and the promotion of art and culture. Community concerns whether verbal or written are promptly acknowledged and resolved with sensitivity and care.

   In addition to the existing mechanisms, as a media and broadcasting company with significant public influence, the Company recognises its role in amplifying community voices and social causes through its programming. Content-related concerns raised by community members or civil society organisations are reviewed by the editorial team and, where appropriate, referred to the internal content review committee. The Company also provides a dedicated email address (contentgrievanceofficer@sunnxt.com) for content-related grievances from viewers and community members.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Category	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	Nil	Nil
Sourced directly from within India	100	100

Note: As a television broadcasting and content company, the Company's procurement comprises programme and film rights, production and technical services, and broadcast infrastructure, sourced from specialised vendors selected for creative and technical capability.The Company actively engages with micro and small enterprises for a range of ancillary and support requirements across its studio, transmission and office locations, and ensures timely settlement of their dues in line with the MSMED Act, 2006. The Company is progressively enhancing its MSME sourcing in future reporting cycles.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or Workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.**

Location	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	0	-
Semi- Urban	10%	-
Urban	3%	-
Metropolitan	87%	100%

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

ESSENTIAL INDICATORS:

1. **Consumer Complaints and feedback:**

Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The effective system of handling customer complaints exists within the Company. On receipt of a complaint, it is acknowledged within 48 to 72 hours and thereafter handled by the technical teams systematically. Effective correction, corrective or preventive actions are taken as may be deemed appropriate. These actions initiated are communicated to the Customer. All the complaints were resolved with appropriate corrections and counter measures / corrective / preventive actions based on the Root Cause Analysis. There are multiple channels to receive consumer complaints and feedback. They are

a. General customer complaints can be addressed to - contact@sunnxt.com
b. Second level of escalation can be addressed to - grievanceofficer@sunnxt.com
c. Content related complaints can be addressed to contentgrievanceofficer@sunnxt.com

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	Nil
Safe and responsible usage	Nil
Recycling and/or safe disposal	Nil

3. Number of consumer complaints in respect of the following:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil	-	Nil	Nil	-
Cyber-security	Nil	Nil	-	Nil	Nil	-
Delivery of essential services	Nil	Nil	-	Nil	Nil	-
Restrictive Trade Practices	Nil	Nil	-	Nil	Nil	-
Unfair Trade Practices	Nil	Nil	-	Nil	Nil	-
Other	108105	227	227 remained pending at the end of reporting periodwere subsequently resolved and closed	172760	8	8 remained pending at the end of reporting periodwere subsequently resolved and closed

*The complaints reported under the "Other" category predominantly relate to the Company's Sun NXT OTT platform and include:

(i) subscription and billing queries;
(ii) content access and playback issues;
(iii) app performance and technical support requests;
(iv) content availability requests; and
(v) general viewer feedback. These represent routine operational queries typical of a digital streaming platform with a growing subscriber base. The Company has a structured complaint resolution process with first-level acknowledgement within 48 hours and resolution through dedicated customer service and technical teams. The 37.4% reduction in complaint volume compared to FY 2024-25 (from 172,760 to 108,105) reflects improvements in platform stability, user experience, and proactive issue resolution.

4. Details of instances of product recalls on account of safety issues:

The Company, being in the service sector, does not engage in any product manufacturing activity. Hence, this disclosure is not applicable to it.

Particulars	Number	Reasons for recall
Voluntary recalls	Not Applicable	
Forced recalls		

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

5. **Cyber security policy:**

   Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

   Yes. The Company has established a comprehensive Cyber Security Policy and Data Privacy framework. The detailed policy is accessible on the Company's intranet portal for internal reference and compliance. The Company actively adheres to industry best practices in cyber security, ensuring that robust safeguards including firewalls, intrusion detection systems, encryption protocols, multi-factor authentication, and access controls are in place to protect sensitive data. Systems are regularly reviewed, updated, and subject to periodic vulnerability assessments and penetration testing to proactively mitigate risks related to data privacy and emerging cyber threats. The Company is also progressively aligning its data handling practices with the requirements of the Digital Personal Data Protection (DPDP) Act, 2023.

6. **Corrective Actions:**

   Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

   Not Applicable

7. **Provide the following information relating to data breaches:**

Particulars	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of instances of data breaches	Nil	Nil
Percentage of data breaches involving personally identifiable information of customers	Nil	Nil
Impact, if any of the data breaches	Nil	Nil

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INDEPENDENT REASONABLE ASSURANCE STATEMENT

To,
The Board of Directors,
Sun TV Network Limited,
Murasoli Maran Towers, 73,
MRC Nagar Main Road,
MRC Nagar,
Chennai Tamil Nadu 600028
India

1. ENGAGEMENT OVERVIEW

Sun TV Network Limited (hereinafter referred to as 'the Company') engaged J Sundharesan & Associates, Company Secretaries (hereinafter referred to as 'JSA', 'we', 'our' or 'the Engagement Team'), to conduct an independent reasonable level assurance engagement on the Business Responsibility and Sustainability Report (hereinafter 'the Report' or 'the BRSR') for the financial year from 01.04.2025 to 31.03.2026 . The Report has been prepared and published by the Company in accordance with the applicable SEBI regulatory framework.

This Independent Reasonable Assurance Statement (hereinafter 'the Statement') is addressed to the Board of Directors of Sun TV Network Limited and is intended for informing all stakeholders of the Company.

2. NATURE AND LEVEL OF ASSURANCE

JSA has conducted a Reasonable Level of Assurance engagement on the BRSR Core Indicators of the Company as specified in Annexure I of this Statement. Reasonable assurance is a high level of assurance, though not an absolute level of assurance. Our evidence-gathering procedures are designed to obtain sufficient appropriate evidence to support our conclusion. A reasonable assurance engagement involves more extensive procedures than a limited assurance engagement.

The assurance engagement was conducted in accordance with:

- International Standard on Assurance Engagements (ISAE) 3000 (Revised) – Assurance Engagements Other Than Audits or Reviews of Historical Financial Information; and
- ISAE 3410 – Assurance Engagements on Greenhouse Gas Statements.

3. REPORTING FRAMEWORK AND APPLICABLE CRITERIA

The Report has been prepared by the Company with reference to the following frameworks and standards:

1. BRSR Core Framework for assurance and ESG disclosures for value chain – SEBI vide Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated July 12, 2023.
2. BRSR reporting guidelines (Annexure II) as per SEBI Circular No. SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated May 10, 2021, and incorporated Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and as amended from time to time, including the updated Industry Standard on Reporting of BRSR Core Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177 dated December 20, 2024.
3. Industry Standards Note on Business Responsibility and Sustainability Report (BRSR) Core
4. The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (GHG Protocol).
5. Any other applicable Standards, Circulars, Guidelines and Amendments thereof.

4. SCOPE AND BOUNDARY OF ASSURANCE

The scope of our assurance engagement includes an independent reasonable level of assurance of the BRSR Core Attributes and Key Performance Indicators (KPIs) as listed in Annexure I to this Statement, for the financial year FY 2025-26.

Reporting Boundary:

The reporting and assurance boundary covers the operations and facilities of Sun TV Network Limited on a standalone basis. The reporting boundary encompasses the following:

Entity / Boundary	Details
Legal Name	SUN TV NETWORK LIMITED
CIN	L22110TN1985PLC012491
Registered Office	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai Tamil Nadu 600028 India
Reporting Period	01.04.2025 to 31.03.2026
Facilities / Units Covered	Registered Office, Corporate Office, and all facilities
Reporting Basis	Standalone
Stock Exchange Listing	NSE and BSE

The assurance scope excludes:

- Disclosures other than those mentioned in the assurance scope above.
- Data review outside the operational sites mentioned in the reporting boundary.
- Validation of any data and information other than those presented in the Findings and Conclusion section of this Statement.
- Forward-looking statements, product- or service-related information, and external information sources or expert opinions.

- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, aim to future intention, and assertions related to intellectual property rights and other competitive issues.
- Strategy and other related linkages expressed in the Report.
- Mapping of the Report with reporting frameworks other than those mentioned in the Reporting Criteria above.
- Assessment of legal compliance; compliance with legal requirements is the responsibility of the Company.

5. MANAGEMENT'S RESPONSIBILITY

The preparation and presentation of the Report, including the identification of stakeholders, the determination of material aspects, and the design and implementation of internal controls over sustainability reporting, is the sole responsibility of the management and Board of Directors of Sun TV Network Limited. JSA has not been involved in the preparation of any of the material included in the Report. The Company's management is responsible for:

- Maintaining processes and procedures for collecting, analyzing, and reporting the information in the Report;
- Ensuring the quality and consistency of information presented in the Report;
- Ensuring adherence to the applicable reporting criteria and standards referenced above;
- The authenticity of the underlying data provided to JSA for the purpose of this assurance engagement.

6. ENGAGEMENT TEAM RESPONSIBILITY

Our responsibility is to express a conclusion on the Subject Matter (BRSR Core Indicators) within the defined scope of assurance, based on the evidence gathered during the engagement and in accordance with the agreed terms of reference. We do not accept or assume any responsibility beyond this specific scope. This Statement shall not be used for interpreting the overall performance of the Company, except for the aspects explicitly mentioned within the scope.

7. STATEMENT OF INDEPENDENCE AND COMPETENCE

J Sundharesan & Associates is an independent Company Secretaries firm. We confirm our independence from Sun TV Network Limited, being free from bias and conflicts of interest with the organization, its subsidiaries, and its stakeholders.

The engagement team was assembled based on knowledge, experience, and qualifications relevant to this assignment. The team comprises professionals with experience in sustainability assurance, ESG disclosures, greenhouse gas accounting, and applicable assurance standards. Our team operates in accordance with the Code of Ethics for Professionals issued by the Institute of Company Secretaries of India (ICSI).

8. ASSURANCE METHODOLOGY

JSA conducted this engagement in accordance with ISAE 3000 (Revised) and ISAE 3410 using a risk-based approach. Our engagement comprised a combination of desktop review, interaction with key personnel, document verification, on-site visits, and analytical procedures. Specifically, the engagement team undertook the following activities:

- Assessment of the suitability, comprehensiveness, reliability, and accuracy of the applicable reporting criteria and disclosure framework adopted by the Company.
- Interaction with key personnel responsible for collecting, consolidating, and calculating the BRSR Core KPIs, and assessing the internal control mechanisms in

place to ensure data quality.

- Review and examination of the data management systems, data flow processes, and reporting systems adopted by the Company for sustainability data.
- Application of analytical procedures and verification of source documents, supporting calculations, and underlying records on a sample basis for the compilation and reporting of the KPIs.
- Assessing the aggregation process of data at the corporate office and Registered office level.
- Reconciliation of reported figures with audited financial statements and internal management information systems wherever applicable.
- On-site verification visits to selected facilities and offices of the Company to assess data collection and reporting processes.
- Critical review of the Report regarding the plausibility and consistency of qualitative and quantitative information related to the KPIs.
- Evaluation of the design and implementation of internal controls for collecting, managing, and reporting BRSR Core Indicators.

The assurance engagement considers an inherent uncertainty of ±5% based on the materiality threshold for estimation errors and omissions. Our opinion on financial indicators is based on the third-party audited financial reports of the Company. JSA verified data on a sample basis; the responsibility for the authenticity of the data entirely lies with the Company.

9. INHERENT LIMITATIONS

Non-financial data, including sustainability-related data, is subject to more inherent limitations than financial data, given the nature and methods used for determining, calculating, or estimating such data. Non-financial performance information may be subject to measurement uncertainty resulting from incomplete scientific knowledge used to determine emission factors and other conversion factors associated with GHG and other environmental or social disclosures.

This assurance engagement does not include:

- A review of the Company's internal controls over sustainability reporting systems;
- An assessment of the Company's overall strategy, business model, or future commitments;
- Verification of information beyond the agreed reporting boundary;
- Any assessment of legal compliance;
- An opinion on any forward-looking statements or claims about future performance.

10. FINDINGS AND CONCLUSION

In our opinion, based on the scope of this assurance engagement, the disclosures on BRSR Core KPI described in the BRSR report along with the referenced information provides a fair representation of the 9 attributes, and meets the general content and quality requirements of the BRSR.

In our view, the information presented by Sun TV Network Limited in its BRSR Report for the financial year FY 2025-26, in respect of the BRSR Core Indicators included within the scope of this assurance engagement, is complete, accurate, and reliable, and has been prepared in accordance with the reporting requirements specified in the BRSR Core framework and SEBI regulations.

11. USE AND DISTRIBUTION OF THIS STATEMENT

This Independent Reasonable Assurance Statement has been prepared solely for the management and Board of Directors of Sun TV Network Limited and for inclusion in the Company's BRSR Report for the financial year FY 2025-26. It should not be relied upon by any other party or for any other purpose. JSA does not accept or assume responsibility to anyone other than the Company for JSA's work, for this Statement, or for the conclusions expressed herein.

For **J Sundharesan & Associates**
Company Secretaries

Place: Bengaluru
Date: 21/08/2026

J Sundharesan
Founder & Chief Advisor
FCS No: 5229, CP No: 5164
UDIN: F005229H001180359

ANNEXURE [I] – BRSR CORE INDICATORS VERIFIED

The following BRSR Core Attributes and Key Performance Indicators were subject to reasonable assurance for the Financial Year FY 2025-26:

Sl.No.	BRSR Core Attribute	BRSR Core Indicators / KPIs	Cross reference to BRSR
1	**Greenhouse Gas (GHG) Footprint**	• Total Scope 1 emissions (tCO2e) • Total Scope 2 emissions (tCO2e) • GHG Emission Intensity (Scope 1+2) per rupee of turnover • GHG Emission Intensity (Scope 1+2) adjusted for PPP	Principle 6 Essential Indicator 7
2	**Water Footprint**	• Total water extraction (KL) • Total water consumption (KL) • Water consumption intensity per rupee of turnover	Principle 6 Essential Indicator 3
		• Water discharge by	Principle 6 Essential Indicator 4

		destination and level of treatment (KL)	
3	**Energy Footprint**	• Total energy consumed (GJ) • % of energy from renewable sources • Energy intensity per rupee of turnover • Energy intensity per rupee of turnover adjusted for PPP	Principle 6 Essential Indicator 1
4	**Embracing Circularity (Waste Management)**	• Plastic waste / E-waste / Bio-Medical Waste / Construction & Demolition / Battery / Radioactive / Other Hazardous / Other Non-Hazardous / Total Waste (MT) • Waste intensity per rupee of turnover • Total waste recovered (recycling, re-use, recovery)	Principle 6 Essential Indicator 9

		• Total waste disposed by nature of disposal method	
5	**Employee Well-being and Safety**	• Spending on well-being measures as % of total revenue	Principle 3 Essential Indicator 1.c
		• Total recordable work-related injuries • Lost Time Injury Frequency Rate (LTIFR) • No. of fatalities / High consequence injuries	Principle 3 Essential Indicator 11
6	**Enabling Gender Diversity in Business**	• Gross wages paid to females as % of total wages paid	Principle 5 Essential Indicator 3.b
		• Complaints on POSH (filed, upheld, pending)	Principle 5 Essential Indicator 7
7	**Enabling Inclusive Development**	• Input material sourced from MSMEs / small producers as % of total purchases	Principle 8 Essential Indicator 4
		• Job creation in smaller	Principle 8 Essential Indicator 5

		towns – wages as % of total wage cost (Rural / Semi-Urban / Urban / Metro)	
8	**Fairness in Engaging with Customers and Suppliers**	• Instances of data loss/breach as % of total data breaches or cyber security events • Number of days of accounts payable	Principle 9 Essential Indicator 7 Principle 1 Essential Indicator 8
9	**Open-ness of Business**	• Purchases from trading houses as % of total purchases / Number of trading houses / Top 10 concentration • Sales to dealers / distributors as % of total sales / Number / Top 10 concentration • Share of RPTs in Purchases / Sales / Loans & Advances / Investments	Principle 1 Essential Indicator 9

ANNEXURE [II] – SITES SELECTED FOR VERIFICATION

S.No.	Site / Facility	Location
1	Registered Office	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai, Tamil Nadu, India, 600028